

Signed off by: Archdeacon of St Helens & Warrington
Date: 25/03/2025
Role title: Vicar (House-for Duty)
Deanery: St Helens
Archdeaconry: St Helens & Warrington

The Leadership role:

For many years we have been working to achieve growth in our diocese. We have used different ways to express this but the aim and direction of travel has remained the same – consistent with the whole of the Church of England. We have articulated a vision for this growth by saying

**we are asking God for a bigger church so that we can make a bigger difference:
more people knowing Jesus and more justice in the world.**

In our diocesan vision we have identified four priority areas for our work in mission in this season:

- Introducing people to God through Jesus Christ
- Deepening discipleship, especially by means of our Rule of Life
- Developing Christian leaders in every place
- Working for justice

Like everyone entering a new role in the Diocese, you will accept the priority of these areas, and will measure your ministry by effectiveness in these areas. You will be supported and expected to be accountable (especially through Ministerial Development Review) for how they are being implemented within your area of responsibility.

In common with all clergy in the diocese, you will work together with others to:-

1. Establish a culture of invitation in evangelism within the local church.
2. Start new worshipping communities and maintain existing healthy worshipping communities that are accessible to all.
3. Establish a culture in the local church of expecting a deepening of discipleship and putting into practice the 6 disciplines of the Rule of Life.
4. Develop prayerfully a strategy for mission and church growth and aligning it with the Diocesan strategy Fit for Mission.
5. Identify, train, release and support new Christian leaders and teams.
6. Encourage vocations by identifying the gifts of others and assisting people to seek God's calling for their lives.
7. Develop the distinctive ministry of the local Church within the wider context of the Diocese, Deanery and local ecumenical setting by establishing and maintaining good collaborative working relationships with clergy and lay colleagues.
8. Lead your congregations both to pray for justice in the Church and the world and to recognize how, working with others, your congregations can work for more justice in the Church, your local communities, and the world.
9. Ensure that safeguarding, financial and other governance disciplines are followed.
10. Collaborate with others to develop a flourishing children and youth ministry.

The Context

St Peter’s Parr is a newly created benefice (previously part of a team ministry), in the Parr district in the east of the town of St Helens. The parish is one of the most deprived in the diocese of Liverpool.

St Peter’s church is evangelical in tradition, placing a high value on preaching the Bible, and a traditional and simple style of worship. Their aim is “to know Christ better and make him better known”. The church building (1864) was refurbished in 2020, and on site is a large graveyard, parish hall and adjacent vicarage.

The Priorities:

- Inspire and lead the people of St Peter’s Parr in developing their witness and mission, and in the development and exercise of lay leadership.
- Lead and model excellent worship, teaching and spirituality.
- Offer pastoral and sacramental care to the parishioners of St Peter’s parish.
- Reach out to families and young people as well as supporting the needs of the elderly.

Other Key Responsibilities:

- Pay attention to financial sustainability, and develop stewardship & other income.
- Engage fully with deanery and diocesan structures.
- Build relationships with other schools and other community institutions.

This Role Description will be reviewed biennially at the Ministerial Development Review (MDR) and may be updated subsequent to the MDR to reflect important changes in the ministry of the priest and the context of that ministry, including wider responsibilities in the diocese.